

<b>What do we want to do?</b>	<b>PRIMARY CORE VALUE</b>	<b>Board Policies Addressed</b>	<b><u>How</u> are we doing?</b>
<i>Review and address literacy needs at the Elementary Schools</i>	Establish High Academic Expectations, Communicate Effectively	1:35-1	Literacy audit, K-2 portion shared at March Board Meeting. Kindergarten teachers all attending Kindergarten Conference first week of March for Reading information.
<i>Review and address literacy needs at the Middle School and High School</i>	Establish High Academic Expectations	1:35-1	Hour Early Release at End of February utilized time for additional vocabulary work. Research underway to incorporate reading teachers back into 6 <sup>th</sup> grade schedule.
<i>Create State-approved Mentoring and Induction Plan</i>	Establish High Academic Expectations, Create a Safe and Caring Environment, Communicate Effectively	5:30	Mr. DeBaene has surveyed mentors and protégés and has returned from three day state conference in Springfield for additional mentoring/induction information.
<i>Develop plans for controlling climate in all schools.</i>	Create a Safe and Caring Environment	4:150	Bids finalized and drilling begins at Millikin this month. Working to complete and initiate bonding issues.
<i>Develop Balanced Budget Plan</i>	Responsibly Steward the District's Finances	4:10, 4:20	First Budget Committee meeting scheduled for March 9. Supt will also create podcasts and blog posts related to budget education.
<i>Develop and initiate RtI Plan for the District</i>	Establish High Academic Expectations, Create a Safe and Caring Environment, Communicate Effectively	6:30, but needs review for Policy	High School has successfully written a grant to implement Jamestown Reading Program. K-8 will initiate Lexia and Reading Plus software for students, with anticipated pilot and training yet this school year.
<i>Improve District-wide Communication</i>	Communicate Effectively	8:10	Progress with next steps in Skyward Registration for online registration. New pilot of fee management will hopefully allow more online payments with more efficient accounting procedures. MS initiating a communications survey with students and parents regarding counseling services.
<i>Update Administrative Procedures to align with Revised Board Policies</i>	Create a Safe and Caring Environment, Communicate Effectively	3:40, 3:50, 3:60	Should be nearly completed with all of Section 6 at March meeting. Anticipating completion of Sections 6 and 7 before May meeting. Section 8 finished by June meeting. Procedures are calendared to be finished by September 1, 2009.